



girlscouts 
of eastern
pennsylvania

Fall Delegate Council Meeting

October 10, 2023



Welcome!

Nicole LeVine
Board Chair



Opening Ceremony

The Pledge of Allegiance

I pledge allegiance
to the flag
of the United States of America
and to the republic,
for which it stands,
one nation, under God, indivisible,
with liberty and justice for all.





Girl Scout Promise

On my honor, I will try:

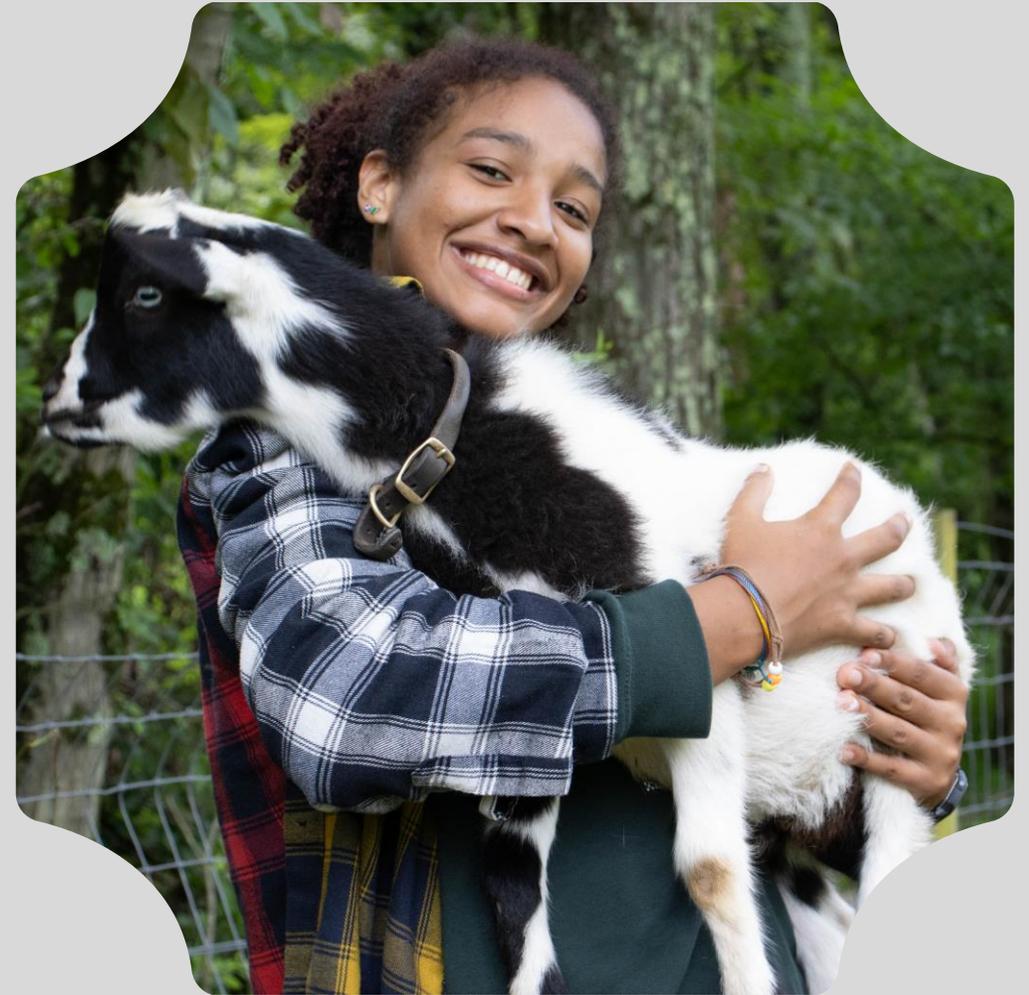
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.



Girl Scout Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.*

Mission Moment



Bonnie
Barczykowski,
CEO of GSUSA



**Chloe @
2023 NCS**

Three of GSEP's other
Top Cookie Sellers
(which include Chloe's
sisters)





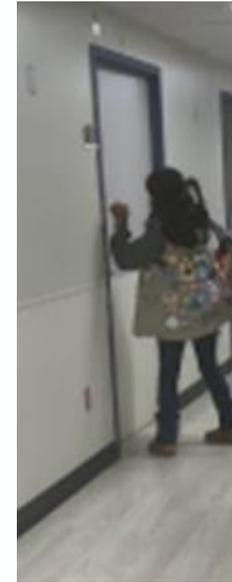
**SOPHIA BELL
SILVER AWARD**



May – September 2024



girl scouts 
of eastern
pennsylvania



Diahna Stubbs
GSEP's 2023 Top Cookie Seller



Introductions

Nicole LeVine

Board of Directors and Girl Advisors

Board Development Committee

Girl Delegates

Service Unit Delegates and Alternates

2023 National Council Session Delegates and Alternates

Interested Girl Scout members

The duties of the Delegate Council members are to:

Elect Members of the Board of Directors, Officers of the Board of Directors, Board Development Committee Chair, Board Development Committee Members-at Large, Girl Advisors, Girl Delegates, and the Delegates to the National Council of GSUSA.

Approve Amendments to the Bylaws and to the Articles of Incorporation.

Take all other actions requiring a vote of the Council and conduct other business which may come before the Council.

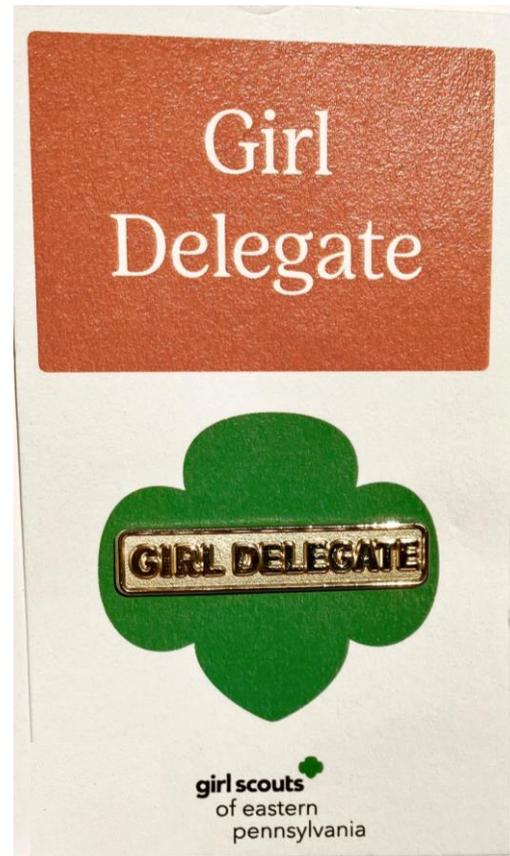
Determine the general direction of Girl Scouting within the jurisdiction of the Council by responding to reports and information from the Board of Directors.

Pinning Ceremony

Nicole LeVine

&

Kim Fraites-Dow





Board Development Committee Update

Debbie O'Brien,
BDC Chair

GSEP's Board Development Committee – GY23-24



Debbie O'Brien, *Chair*, - Senior VP & Market Manager at Bank of America



Anne Baum - President, Lehigh Valley Reilly Children's Hospital



Joann Gonzalez-Generals - Director of the Upward Bound Program, University of Pennsylvania



Miriam Shou - Partner, Consulting Cyber, Risk and Regulatory Data and Technology, PwC



Laura Azzalina- Director of Community Banking for Firsttrust Bank



Michele Box- Director, Structure Credit Executive for Bank of America



Sandy Faust - Administrative Mental Health Case Manager at Service Access & Management



Kathryn Epps Roberson - President & CEO of the Fund for the School District of Philadelphia-



Deb Walters - Retired Pennridge School District Teacher



Work of the “BDC”

- Cultivating and maintaining an engaged, diverse Board
- Ensuring a full slate of candidates:
 - Board of Directors, including officers
 - Board Development Committee
 - Girl Advisors & Girl Delegates
- Orient & educate the Board
- Every 3 years, selecting a slate of candidates to represent GSEP at the National Council Session (NCS)

National Governance News





Proposals approved.



Proposal 1

(approved as amended):

At the sole discretion of the National Board, any **special** National Council session **and in the event of an emergency** any regular National Council Session may be held in whole or in part by means of the internet or other electronic communications technology pursuant to which the members of the National Council have the opportunity to read or hear the proceedings substantially concurrently with their occurrence, vote on matters submitted to the members, pose questions, and make comments. Attendance through such means shall constitute presence in person at such meeting for quorum and voting purposes.

PROPOSAL 7—APPROVED AS PRESENTED

GIRL SCOUT GOLD AWARD SCHOLARSHIP

ORIGINATED BY

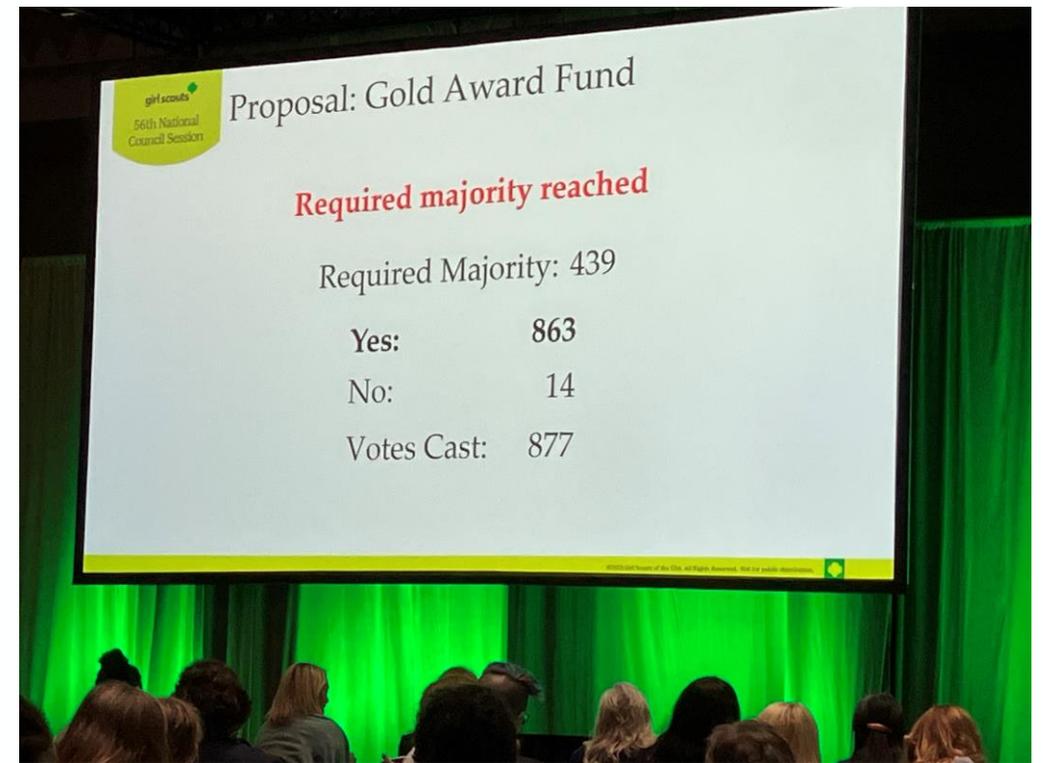
Girl Scouts of the USA National Board

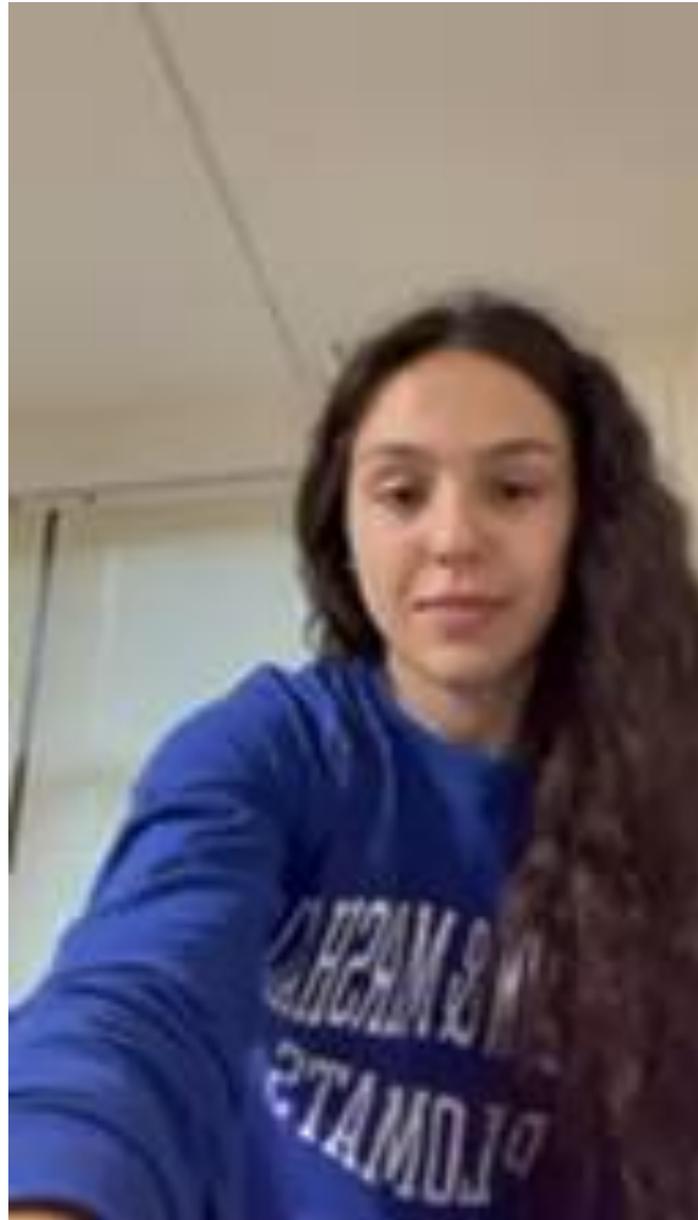
*on the Recommendation of the
Movement Gold Award Scholarship Foundation Task Force*

APPROVED PROPOSAL

THAT the National Council hereby affirms the recommendation of the Movement Gold Award Scholarship Foundation Task Force to create a donor-restricted fund in support of Gold Award scholarships; and

THAT that in recognition of its importance, the existence of such fund shall be reflected in the *Blue Book of Basic Documents* in the Fundraising Policies section of the *Blue Book* (or any successor section of the *Blue Book* as may be appropriate from time to time).





Bhclothingcircle.com

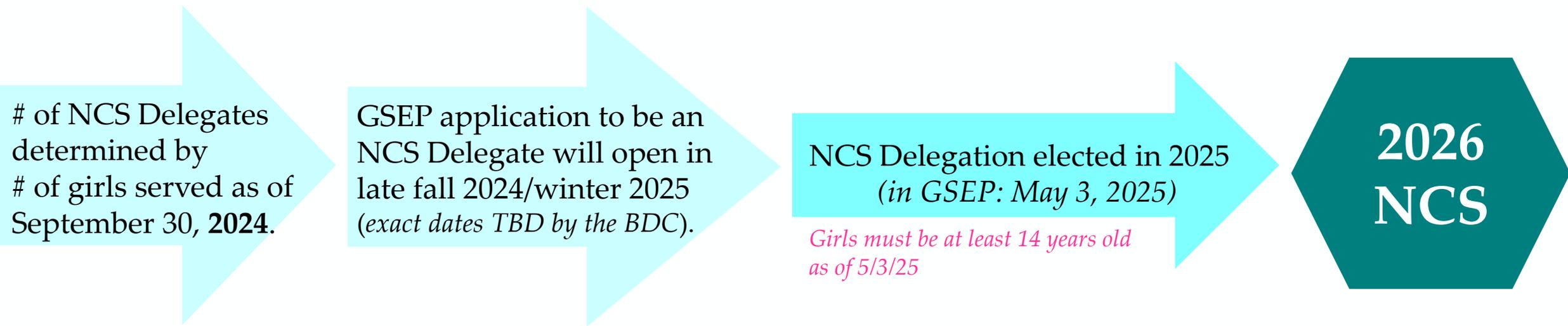


PROPOSAL 6—APPROVED AS PRESENTED

CONSTITUTIONAL AMENDMENT: **TIMING OF DELEGATE ALLOTMENT**

PROPOSAL: ADOPTED WORDING

Each local council.... shall be entitled to the following delegates based on the number of girls under its jurisdiction who are members of the Girl Scouts of the United States of America as of September 30, **two years** preceding the regular session of the National Council.



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graph LR; A["# of NCS Delegates determined by # of girls served as of September 30, 2024."] --> B["GSEP application to be an NCS Delegate will open in late fall 2024/winter 2025 (exact dates TBD by the BDC)."]; B --> C["NCS Delegation elected in 2025 (in GSEP: May 3, 2025)"]; C --> D{"2026 NCS"}; style C stroke:#f00,stroke-width:2px
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of NCS Delegates determined by # of girls served as of September 30, **2024**.

GSEP application to be an NCS Delegate will open in late fall 2024/winter 2025 (exact dates TBD by the BDC).

NCS Delegation elected in 2025
(in GSEP: May 3, 2025)

Girls must be at least 14 years old as of 5/3/25

**2026
NCS**

PROPOSAL 4—APPROVED AS AMENDED**CONSTITUTIONAL AMENDMENT: DEIRJ LANGUAGE PROPOSAL**

ADOPTED LANGUAGE: To amend the Preamble of the Constitution by adding DEIRJ language (p. 6 in the Blue Book)

*The language which has been adopted & added to the Preamble is in **green**:*

DIVERSITY, PLURALISM **AND ANTI-RACISM**

Girl Scouts advance diversity, pluralism, **and anti-racism**
and actively identify and oppose racism by removing
systemic barriers to participation in our Movement and in
the communities in which we live.



56th National Council Session

Amendments to the Blue Book *(proposals which passed)*

July 2023

PROPOSAL 3—**DEFEATED**

Constitutional Amendment: Include 3 Council CEOs on the National Board

ORIGINATED BY

Girl Scouts of Greater Atlanta

PROPOSAL

To amend Article X, Section 2 of the Constitution of Girl Scouts of the USA (*page 10 in the Blue Book*) to insert “at least three (3) of whom shall be Council Executives” after the words “members-at-large,” in the section that defined who are members of the National Board of Directors.

BLUE BOOK REMAINS UNCHANGED – Article X, National Board of Directors, page 10

PROPOSAL 5 – **DEFEATED**

CONSTITUTIONAL AMENDMENT: CHANGING THE FORMULA TO DETERMINE THE NUMBER OF DELEGATES FOR EACH COUNCIL

ORIGINATED BY

Farthest North Girl Scout Council

PROPOSAL *(paraphrased)*

To amend Article IV, National Council, Section 5, by changing the ratio of awarding one Delegate for every 3,500 girls to one Delegate for every 1,000 girls served... and by encouraging the National Board to strive for a National Council of as close to 1500 members as possible *(rather than just limiting the size to “no larger than” 1500 members)*.

BLUE BOOK REMAINS UNCHANGED – Article IV, National Council, Section 5, page 8

PROPOSAL 2—PROPOSAL WAS DIVIDED INTO TWO SECTIONS; **BOTH SECTIONS DEFEATED**

CONSTITUTIONAL AMENDMENT: AMEND THE GIRL SCOUT PROMISE AND LAW TO USE MORE POTENT, ACTIONABLE LANGUAGE

ORIGINATED BY

Girl Scouts Heart of New Jersey

PROPOSAL

THAT the Preamble of the Constitution of the Girl Scouts of the United States of America be amended to delete the words “try,” “to,” and “do my best” and to insert the word “will.”

BLUE BOOK REMAINS UNCHANGED – Constitution of the GSUSA Preamble, page 6



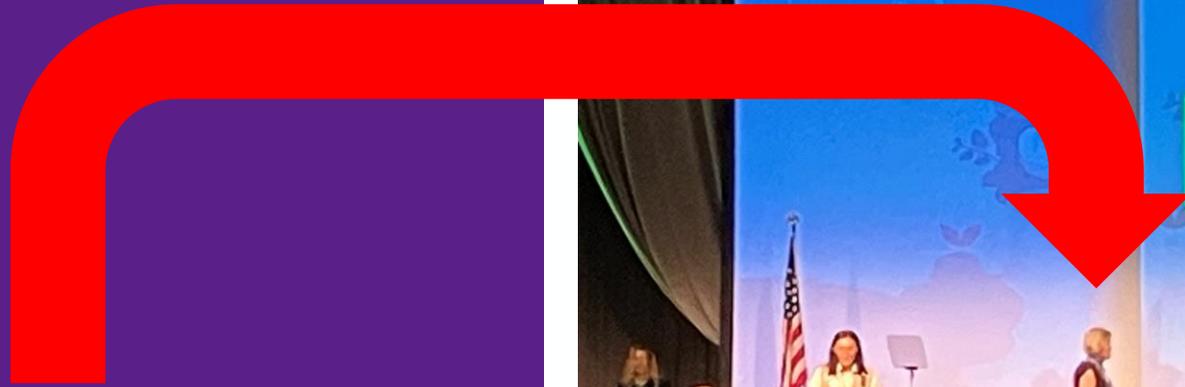
56th National Council Session

Proposals which did not pass....

July 2023

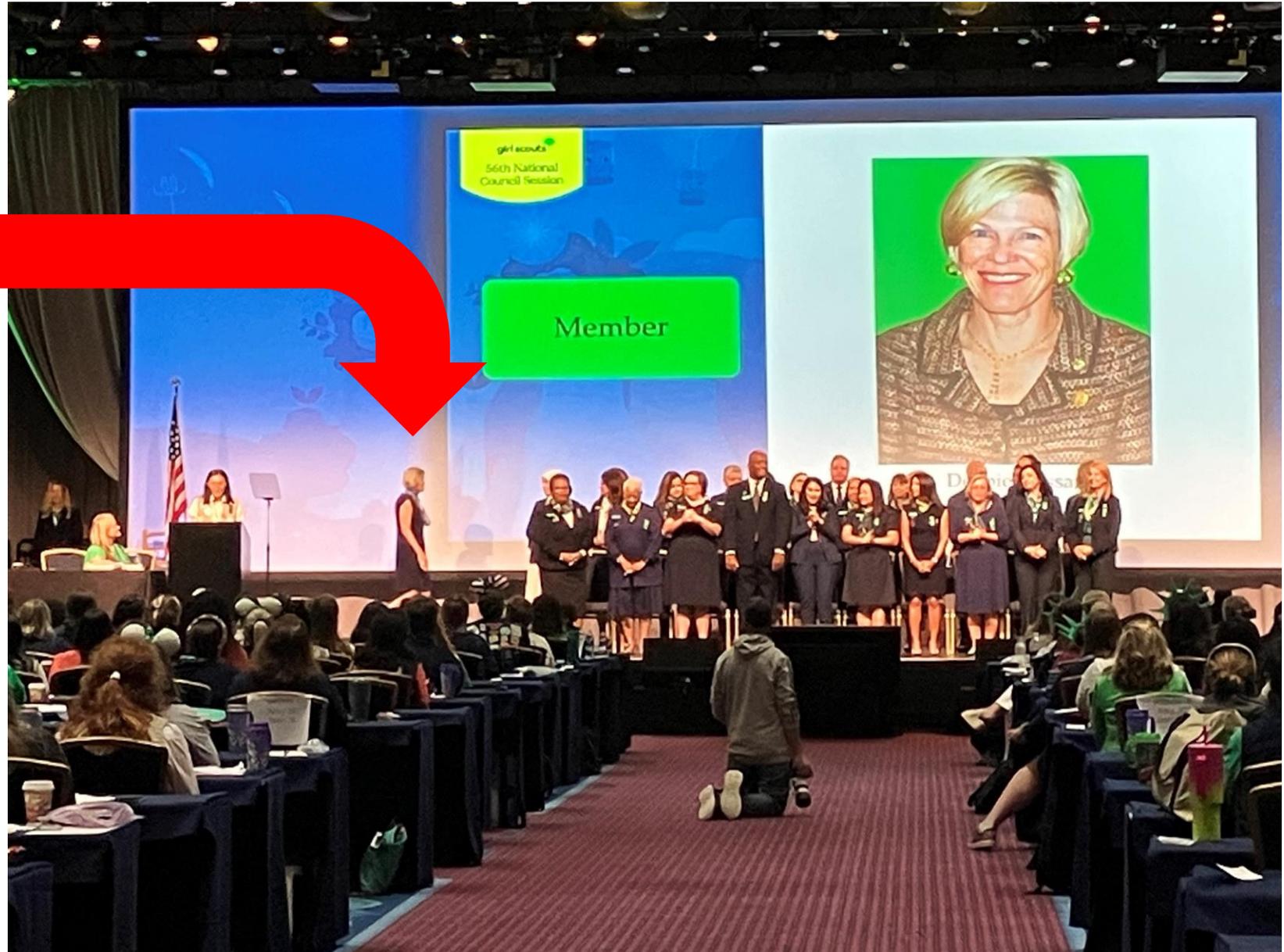
New National Board President





Debbie Hassan

New National Board
Development
Committee member!



girl scouts



56th National Council Session



2023 – 2026 National Board & Board Development Committee



Strategy Café
discussions

National Board Decision Making

Long-Term
Strategy

Management
Oversight
and Support

“giving guidance to the National Board upon general lines of direction of the Movement”

Article V Section 2
Sessions of the National Council
Blue Book of Basic Documents p 8

Governance Webinars By the Numbers

Who Attended

- 86% (97 of 113) delegate groups attended

What They Thought

- 76% learned more about Girl Scout governance
- 92% heard what others thought
- 75 - 87% believe delegates *have a national governance voice*

Governance Webinars

What The National Board Heard

Delegates want:

- Involvement throughout their term
- To give input to major national decisions on both management (operational) and governance (policy) issues
- Increased communication directly from “national” after major decisions are made

NCS Breakout Discussion Themes

What The National Board Heard

Delegates want:

- Governance education & training
- Opportunities for two-way communication
- Delegate engagement throughout the triennium
- A clearly communicated and updated proposal process

Our Council's Participation in Movement Governance

1. What do you wish you knew about our Movement governance?
2. What national governance issues do you think our National Council delegates should be bringing to the attention of our Movement leadership?
3. What societal or girl-related issues do you think Girl Scouting needs to address to continue to be relevant and grow?
4. What would you like to know more about when it comes to being a National Council delegate from our council?

Large Group Report-Outs





Final Remarks

Nicole LeVine



Reminders:

Keep an eye out for the next edition of the *Governance Bulletin*, coming out in early December.

Applications for Girl Governance positions will be opening later this fall.

Please share what we discussed tonight with your Service Unit, troop, and Girl Scout friends.

Any comments, thoughts, feedback or questions?

Please email

governance@gsep.org



Reminder:

****NEW****

Winter Delegate Council
meeting

(virtual only!)

January 22, 2024





Thank you!